Rick Shoff

As Managing Director of the Advisor Support Group, Rick focuses on the firm's business development, advisor support, and advisor recruiting and acquisition initiatives. He also serves as a member of our firm's Executive Committee. Prior to joining CAPTRUST in 2006, Rick founded Plan Advisory Services and built the company into one of the most well-respected advisory firms in the nation and has worked in the industry since 1983. Rick earned a Bachelor of Science degree in business administration from Lebanon Valley College and holds the Certified Merger & Acquisition Advisor (CM&AA) designation.

Experience

- Managing Director, Advisor Support Group Managing Director, Advisor Support Group CAPTRUST Jan 2006 - Present · 18 yrs. 3 mos. Jan 2006 - Present · 18 yrs. 3 mos. Greater Philadelphia Area Greater Philadelphia Area
- Founder and Chief Executive Officer Founder and Chief Executive Officer
 Plan Advisory Services, Inc. Plan Advisory Services, Inc. Jan 1991 Dec 2006 · 16 yrs. Jan 1991 Dec 2006 · 16 years Greater Philadelphia Area
- Account Executive Account Executive
 Noble Lowndes Noble Lowndes1989 1991 · 2 yrs1989 1991 · 2 yrs. Greater Philadelphia Area

Licenses & certifications

- Accredited Investment Fiduciary Accredited Investment Fiduciary
- Certified Merger and Acquisition Advisor

Education

<u>Lebanon Valley College Lebanon Valley College</u>

<u>Bachelor of Science (B.S.), Business Administration Bachelor of Science (B.S.), Business Administration1979 - 19831979 - 1983</u>

Activities and societies: Varsity Football and Lacrosse